20091714

## COMMON CONSTRUCTION WAGE SCALE COMMERCIAL BUILDING

Date: December 11, 2009

Town: Martinsville

County:

Morgan

Project Description and Scope: Morgan County Public Library

In Connection with Northeast Branch Renovation

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators	Skilled	\$29.90	\$13.48	\$43.38
Mechanical Insulators	Semiskilled	\$18.77	\$7.87	\$26.64
	Unskilled	\$13.71	\$7.60	\$21.31
	Oliskilled	913.71	\$7.00	ΨΟΙ.ΟΙ
Asbestos Workers/				
Asbestos Abatement	Skilled	\$29.90	\$13.48	\$43.38
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	\$32.00	\$17.96	\$49.96
	Semiskilled	\$25.60	\$17.96	\$43.56
	Unskilled	\$22.40	\$17.96	\$40.36
Bricklayers		<b>***</b>	<b>**</b>	000.17
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$25.08	\$9.66	\$34.74
	Unskilled	\$14.75	\$9.66	\$24.41
Carnantare				
Carpenters	Skilled	\$26.01	\$10.93	\$36.94
	Semiskilled	\$20.81	\$10.02	\$30.83
•	Unskilled	\$15.61	\$9.11	\$24.72

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Floor Coverers	cuma	\$24.09	\$9.73	\$33.82
	Skilled	\$19.27	\$9.00	\$28.27
	Semiskilled	\$19.27	\$8.26	\$22.71
	Unskilled	<b>514.43</b>	46.20	<b>V</b>
Cement Masons		<b>#24</b> 00	\$11.29	\$35.29
	Skilled	\$24.00		\$30.49
	Semiskilled	\$19.20	\$11.29	\$25.69
	Unskilled	\$14.40	\$11.29	<b>9</b> 23.09
Drywall Finishers				
	Skilled	\$24.43	\$10.43	\$34.86
	Semiskilled	\$17.11	\$8.97	\$26.08
	Unskilled	\$12.22	\$8.00	\$20.22
Drywall Finishers Us	sing Automatic To	ols (Ames,Tap	e Tech, Ect) Ad	d \$1.00 To Hourly Pa
Drywall Installers	Skilled	\$26.01	\$10.93	\$36.94
(Carpenters)	Semiskilled	\$20.81	\$10.02	\$30.83
	** **	\$15.61	\$9.11	\$24.72
	Unskilled	10.01	37.11	4.25
Electricians				
	Skilled	\$31.45	\$14.74	\$46.19
	Semiskilled	\$19.75	\$9.74	\$29.49
	Unskilled	\$13.35	\$7.95	\$21.30
Elevator Constructo	re			
Dicastot Constituen	Skilled	\$38.04	\$21.50	<b>\$</b> 59.54
	Semiskilled	\$26.63	\$20.05	\$46.68
	Unskilled	\$20.92	\$19.71	\$40.63
Glaziers	Skilled	\$26.16	\$11.15	\$37.31
	Semiskilled	\$18.32	\$9.64	\$27.96
	Unskilled	\$13.08	\$8.63	\$21.71
		ea4 ec	\$17.46	\$42.31
Iron Workers	Chillad	N 771 N N		W- 1
Iron Workers	Skilled	\$24.85 \$10.88		
Iron Workers	Semiskilled	\$19.88	\$17.46	\$37.34
Iron Workers				
Iron Workers  Laborers	Semiskilled	\$19.88	\$17.46	\$37.34

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	Unskilled	\$19.08	\$9.28	\$28.36
Laborers/Asbestos Abat	ement			
	Skilled	\$19.58	\$9.28	\$28.86
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Millwrights				000 46
	Skilled	\$25.34	\$13.11	\$38.45
	Semiskilled	\$20.27	\$11.77	\$32.04
	Unskilled	\$15.20	\$10.42	\$25.62
Operating Engineers-Co	omerical			
Group A			<b></b>	ወንግ ረፍ
	Skilled	\$25.55	\$12.10	\$37.65
	Semiskilled	\$20.44	\$12.10	\$32.54
	Unskilled	\$17.89	\$12.10	\$29.99
Group B			#10.10	62A SA
	Skilled	\$18.40	\$12.10	\$30.50 NA
	Semiskilled	NA	NA	
	Unskilled	NA	NA	NA
Painters/Brush/Roll				
Wallcover/ Paper hanger	Skilled	\$24.43	\$10.43	\$34.86
William Control of the Control of th	Semiskilled	\$17.11	\$8.97	\$26.08
	Unskilled	\$12.22	\$8.00	\$20.22
Painters/Spray/Sandbl	ast		•	
	Skilled	\$25.95	\$9.81	<b>\$</b> 35.7 <b>6</b>
	Semiskilled	\$18.47	\$8.51	\$26.98
	Unskilled	\$13.48	\$7.64	\$21.12
Pipefitters & Steamfitt	ers			
•	Skilled	\$31.63	\$14.05	\$45.68
	Semiskilled	\$17.40	\$10.36	\$27.76
	Unskilled	\$14.23	\$9.86	\$24.09
Piledrivers			n - 6	
(Carpenters)	Skilled	\$26.01	\$10.93	\$36.94
	Semiskilled	\$20.81	\$10.02	\$30.83
	Unskilled	\$15.61	\$9.11	\$24.72

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Plasterers	Skilled	\$25.04	\$12.09	\$37.13
	Semiskilled	\$20.03	\$12.09	\$32.12
	Unskilled	\$20.03 \$15.02	\$12.09	\$27.11
	Unskilled	<b>J</b> 13.02		
Plumbers			01105	C15 60
	Skilled	\$31.63	\$14.05	\$45.68
	Semiskilled	\$17.40	\$10.36	\$27.76
	Unskilled	\$14.23	\$9.86	\$24.09
Pointer/Caulker/Cle	aners			
TOMEST CAMPON CIC.	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$25.08	\$9.66	\$34.74
	Unskilled	\$14.75	\$9.66	\$24.41
Roofers				
Roulers	Skilled	\$23.23	\$8.31	<b>\$</b> 31.54
	Semiskilled	\$16.26	\$5.71	\$21.97
	Unskilled	<b>\$</b> 11.62	\$2.35	\$13.97
Sheet Metal Worker	rs			
Dittory :- Lace - Company	Skilled	\$29.43	\$15.68	\$45.11
	Semiskilled	\$22.07	\$14.64	\$36.71
	Unskilled	\$14.72	\$13.46	\$28.18
Sound and Commu	nication			
Workers				
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Skilled	\$24.00	\$11.25	<b>\$</b> 35.25
	Semiskilled	\$20.40	\$11.09	\$31.49
	Unskilled	\$13.20	\$7.83	\$21.03
Sprinkler Fitters				
	Skilled	\$34.19	\$14.30	\$48.49
	Semiskilled	\$24.23	\$14.30	\$38.53
	Unskilled	\$17.10	\$7.66	\$24.76
Stone Masons				
	Skilled	\$29.50	\$9.66	\$39.16
•	Semiskilled	\$25.08	\$9.66	\$34.74
	Unskilled	\$14.75	\$9.66	\$24.41

Teamsters	Skilled Semiskilled Unskilled	\$22.51 N/A N/A	\$8.73 N/A N/A	\$31.24 N/A N/A
Tile, Marble Setters			σΛ <i>5</i> (	\$38.46
	Skilled	\$28.90	\$9.56	\$35.57
	Semiskilled Unskilled	\$26.01 \$13.29	\$9.56 \$9.56	\$22.56
	Organisa	<b>4</b> · · · ·		
Terrazzo Workers	er in . J	\$29.50	\$9.66	\$39.16
	Skilled Semiskilled	\$25.50 \$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Tile, Marble, Finisher	rs			
A RIC, IVERAL DIC, A MILLOND	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	<b>\$</b> 5. <b>86</b>	\$18.15
Terrazzo Helpers/Fin	ishers			
	Skilled	\$21.62	\$5.84	\$27.46
	Semiskilled	\$18.92	\$5.84	\$24.76
	Unskilled	\$12.29	\$5.84	\$18.13
Chemical Workers (I	Prep & Install Ep	oxy Coatings)		
	Skilled	\$21.74	\$5.35	\$27.09
	Semiskilled	\$20.74	\$5.35	\$26.09
	Unskilled	\$12.29	\$5.35	\$17.64
Truck Mechanic	Skilled	\$22.43	\$8.73	\$31.16
Will be seemed as the season of the seement of the	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

[Add classifications as required by the project]

## Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

warding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency
12-11-09

Taxpayer Named by County Legislative

Date

Body

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